Assistant Professor / Investigator Track

Appointment, reappointment and promotion to the rank of Assistant Professor in the Investigator Track may be extended to individuals who have experienced early success in their chosen field and have demonstrated strong promise for ongoing contributions.

∨ Innovation / Research

Candidates should be innovators who are engaged in or be prepared to embark on careers as independent investigators. They must have sufficient education, training, practical experience and demonstrated competence to be poised for success, including pursuit of extramural funding, technology development and entrepreneurial opportunities in their areas of expertise.

∨ Scholarship

An early track record of publication in peer-reviewed or technical journals is desirable.

∨ Education

Candidates may show evidence of teaching skills and commitment to teaching in the analytical, research and/or clinical arenas. Innovation in and development of, educational programs will be considered.

∨ Clinical

Those who are clinicians should provide evidence of excellent patient care.
 Appointment and Term

Appointment, reappointment and promotion to this rank are at the discretion of the Department Chair. The initial term of appointment can be one, two, three or four years.

 Reappointment and Non-Reappointment

The Chair will provide notice of reappointment or non-reappointment.

If the Chair wishes to reappoint an individual as an Assistant Professor in the Investigator Track, the term length can be one, two or three year. The maximum aggregate time at this rank in this track is seven years. Reappointment to a term greater than one year in length requires approval by the Office of the Dean.

 Track Switching and Promotion

Track switching will be permitted during the first four years of appointment as an Assistant Professor. Track switching after the fourth year will require justification by the Department Chair and approval by the Dean's Office. Track declaration must be made before a Chair recommends promotion, and cannot be changed once the promotion process is initiated.

The Chair may, at any time, recommend promotion to the rank of Associate Professor.

Updated July 2015