Investigator Track

The Investigator Track is designed for faculty whose principal responsibilities involve innovation and discovery. Faculty in this track possess a common commitment to expanding the body of biomedical knowledge. Dissemination of findings is central to success in the Investigator Track.

As the nature of biomedicine evolves, Mount Sinai welcomes and values faculty with a broad range of perspectives, experiences and skills that contribute to achievement of the School’s mission and goals. The Investigator Track therefore embraces both traditional academic scholars who conduct original research and subject area experts who have conducted ground-breaking work outside of academia.

The increasingly varied backgrounds, talents and skills of Mount Sinai faculty enrich and expand the scope and quality of our academic endeavors. The diversity requires, however, that a broad range of criteria be used to evaluate accomplishments and suitability for a proposed rank; the specific criteria applied will be reflective of each individual's record of achievement and role at Mount Sinai. Scholarship may take many forms depending on the discipline and type of work conducted.

Appointment to the Investigator Track

Evaluation for initial appointment in the Investigator Track will rely on criteria tailored to an individual's professional profile.

Candidates who have dedicated their careers to academia will be expected to have publications in peer-reviewed journals, to have peer-reviewed extramural support for their work and to present their findings at professional conferences and at other academic centers. Appraisal of the publication record will extend beyond the first and last authorship positions and will consider the candidate's significant contributions as a middle author. Candidates should have a record of contributions as excellent teachers and mentors of medical and graduate students, residents and fellows. Those who engage in clinical care must be excellent physicians.

Recruits whose careers have not been in traditional academic settings will be evaluated based on metrics relevant to their fields. Consideration may be given to performance of pioneering work in their fields of expertise, patenting and commercialization of discoveries, development and leadership of programs, dissemination of information about their work and recognition as thought leaders. Evidence of the impact of their contributions will be important. Publications, funding support, patents and other forms of productivity will be considered if relevant.

Promotion in the Investigator Track

Regardless of their backgrounds prior to joining Mount Sinai, promotion as a faculty member in the Investigator Track requires scholarly output that includes high quality publications, acquisition of extramural funding and evidence of innovation. The reputation of candidates as experts in their fields is expected to broaden over time.

Candidates for promotion are also expected to have a record of increasing service and leadership both within and beyond Mount Sinai. They are expected to demonstrate significant participation in and contributions to major institutional committees that are critical to the mission of the school and its affiliated hospitals, e.g., Institutional Review Board, Admissions Committee, Medical Board. Outstanding service in a significant administrative role (such as Vice-Chair, Training Program Director) will also be considered during promotion review.

Excellence as teachers and/or mentors of medical and graduate students, residents and fellows will be viewed favorably during promotion review. Candidates who engage in clinical care must be excellent physicians.

Success in the Investigator Track will be fostered through an earnest effort by Chairs and senior faculty to guide each junior faculty member, provide the opportunity for scholarly achievement, and encourage choices that will enhance internal and external recognition in his or her field.
Assistant Professor

Learn about Assistant Professor Rank within Investigator Track (about/faculty-resources/handbook/appointments/full-time/Investigator/assistant).

Associate Professor

Learn about Associate Professor Rank within Investigator Track (about/faculty-resources/handbook/appointments/full-time/Investigator/associate).

Professor

Learn about Professor Rank within Investigator Track (about/faculty-resources/handbook/appointments/full-time/Investigator/professor).