Research Track

The Research Track is designed for scientists who are key members of a research team or play a key role in supporting the activities of multiple investigators or of a Shared Resource Facility (SRF). Faculty in this track are not expected to have independent research programs. Regardless of their role, Research Track faculty are encouraged to contribute in innovative and entrepreneurial ways to their programs.

Faculty in the Research Track may have backgrounds in academia or in industry. Evaluation for appointment and promotion will be based on criteria and metrics that are relevant to each individual’s career path. Candidates will be considered based on the totality of their experience and their overall contributions and achievements rather than on the presence or absence of any one particular factor.

Evaluation of a candidate’s publication record will extend beyond the first and last authorship positions and will include the candidate’s significant contributions as a middle author. The funding of Research Track faculty will be derived largely from external grant support.

Promotion within the Research Track requires increasing evidence of scholarship, a defined, key role in the acquisition of grant funding, and external recognition of expertise and accomplishments.

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It is expected that as faculty advance in their academic careers, they will demonstrate increasing service and leadership in administrative and policy-making functions of the institution and the broader scientific and medical communities. Significant participation in and contributions to major institutional committees that are critical to the mission of the school and its affiliated hospitals (such as Institutional Biosafety Committee) will be given consideration when faculty are under review for promotion. Additionally, outstanding service in a significant administrative role (such as Vice-Chair, Program Director) will also be considered during promotion review.
Assistant Professor/Research Track

Appointment, reappointment or promotion to the rank of Assistant Professor in the Research Track may be extended to individuals who are key members of a research team or serve an important function in a departmental core facility or SRF.

Appointment and Term
Appointment to this position is at the discretion of the Department Chair. The term of appointment is one year.

Reappointment and Non-Reappointment
The Chair will provide notice of reappointment or non-reappointment.

Reappointment may be for one year, at the discretion of the Chair. There is no limit on the number of reappointments permitted.

If a decision to reappoint a faculty member is made during a term extension as described in the section on notices of non-reappointment (about/faculty-resources/handbook/appointments/full-time/non-reappointment), the reappointment notice must be in writing from the Chair. The reappointment will commence retroactive to the first day following completion of the original term of appointment.

In the event of non-reappointment, the Chair will provide written notice.

Promotion
The Chair may, at any time, recommend promotion to the rank of Associate Professor.

Associate Professor/Research Track

Learn about Associate Professor/Research Track (about/faculty-resources/handbook/appointments/full-time/research/associate).

Research Professor/Research Track

Learn about Research Professor/Research Track (about/faculty-resources/handbook/appointments/full-time/research/professor).

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