Special Faculty Appointments

The following special academic appointments will also be available to faculty of the Icahn School of Medicine and its affiliated institutions.

✓ Senior Faculty

Qualifications: Appointment to this title may be extended to individuals who are being recommended for a faculty appointment at the Associate Professor, Professor, Associate Clinical Professor or Clinical Professor level.

Appointment: Appointment to this position will be at the discretion of the Department Chair. This appointment is a transitional designation of no more than one year in duration, although under exceptional circumstances the Dean may approve an extension.

If a permanent title is granted, the Senior Faculty title will be superseded by the permanent faculty title retroactive to the date of hire. If a permanent title is not granted, then the Senior Faculty appointment will terminate automatically upon final action on the application. There is no notice of non-reappointment requirement for this title.

If the institutional Committee on Appointments, Promotions and Tenure does not receive complete and appropriate appointment documents within one year of an individual’s date of hire and the Dean has not approved an extension of the Senior Faculty title beyond one year, the individual will be appointed to the assistant professor rank retroactive to the hire date.

✓ Visiting __________

Qualifications: Appointment with this title may be extended to individuals with doctoral degrees who hold a permanent position at another institution, but serve full-time on the faculty of the Icahn School of Medicine for a specified limited term.

Appointment: Appointment to this position is at the discretion of the Department Chair. The academic rank granted visiting faculty will be equivalent to the rank held at the institution of permanent appointment.
Lecturer and Professorial Lecturer

Qualifications: These titles will usually be awarded to individuals with doctoral degrees who hold primary, permanent appointments at other institutions and by invitation participate in the functions of a department of the Icahn School of Medicine on a limited basis.

Appointment and Term: Appointment to these positions is at the discretion of the Department Chair. Appointment to these positions will be for a term that does not exceed one year. Reappointment may be made without limitation on the number of reappointments permitted. The rank of Professorial Lecturer will be granted to those who hold the rank of Associate Professor or Professor at the institution of primary, permanent appointment; the rank of Lecturer will be granted to those who hold the rank of Assistant Professor or lower rank at the institution of primary, permanent appointment.

Adjunct

Qualifications: Appointment to this title may be extended to individuals with doctoral degrees who hold primary, permanent appointments at other institutions and by invitation participate in the functions of a department of the Icahn School of Medicine on a limited basis without financial remuneration.

Appointment and Term: Appointment to this position is at the discretion of the Department Chair. At intervals no greater than three years, the Chair can determine whether a continued appointment is warranted based on an individual's activities at Mount Sinai. The academic rank granted Adjunct faculty will be no higher than the rank held at the institution of primary, permanent appointment.
Emeritus Status

Qualifications: Full-time and voluntary faculty holding the rank of Professor may be granted the title of Emeritus upon retirement.

Appointment and Term: Appointment to the Emeritus status is at the discretion of the Department Chair and the approval of the Dean. Appointment to this position will be without term and without minimal service requirements.

Distinguished Professor

Distinguished Professor is a title of the highest honor conferred on select senior faculty in recognition of their exceptional achievements in research, education, and clinical care. This designation reflects Mount Sinai’s commitment to excellence and its pride in the extraordinary contributions that our faculty make to the institution and to the broader public.

Qualifications: Full-time tenured Professors may be nominated for the Distinguished Professor designation. Candidates must possess an outstanding record of achievement that includes ground-breaking, high-impact contributions in their field of expertise. They must be nationally and internationally recognized leaders, with accomplishments so significant that their own pre-eminence puts Mount Sinai at the forefront of the discipline.

Candidates must demonstrate superlative performance in at least two of the following areas: education and training; research; scholarship; clinical care. They must possess an extraordinary breadth and depth of knowledge which they have successfully applied towards original and innovative approaches to inquiry and discovery. Their scholarly output must be extensive and highly influential. Strong moral character and a history of good citizenship are essential.

Appointment: The Distinguished Professor designation will be conferred at Convocation. The Distinguished Professor designation will supersede the Professor title, and the recipient will maintain this designation for the duration of his/her active full-time service at MSSM, unless removed for cause.

Distinguished Professors will be expected to continue to perform at the highest level after receiving this distinction.

Distinguished Professors who transition to part-time status in anticipation of retirement may retain the title until retirement. Upon retirement, the title will convert to Distinguished Professor Emeritus.

Footnotes

21Doctoral degrees include Doctor of Medicine, Dentistry, Podiatric Medicine, Veterinary Medicine, Osteopathy, Jurisprudence, Public Health, Science, Social Work, and Philosophy (PhD). Under exceptional circumstances, the Department Chair may recommend individuals for appointment who lack doctoral degrees but otherwise fulfill the qualifications for appointments. Any recommendation by a Department Chair of an individual without a doctoral degree for appointment to the position of Instructor or higher ranks will be subject to the approval of the Committee on Appointments and Promotions.

22All appointments and promotions made at the discretion of the Chair will require verification and written documentation of credentials by the Chair.

23Distinguished Professor Review Process: Nominations for the Distinguished Professor designation may be submitted by any member of the faculty. The application must include:

1. Statement of support from the nominator
2. Statement of support from two other MSSM faculty
3. Candidate’s Curriculum Vitae

No more than once each year, the Dean will assemble an ad hoc review committee of at least two MSSM faculty and one external member. The Committee will make a recommendation to the Dean, who in turn may make a recommendation to the Board of Trustees.

Candidates who are not selected for the Distinguished Professor designation may not be nominated again for at least five years.

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