Dr. Barnett convened the Faculty Council meeting at 12:05 p.m.

1. Approval of Minutes

Upon motion duly made and seconded, the minutes of the July 7, 2010 meeting of the Faculty Council were unanimously approved.

2. LCME Accreditation

Dr. Friedman outlined plans for the M.D. program reaccreditation by the Liaison Committee on Medical Education (LCME). In preparation for a site visit in October 2011, the School will convene committees beginning in November 2010 to collect information, undertake a Self-Study, and confirm that MSSM meets all LCME standards. The Faculty Council will receive additional information on how it can contribute to this endeavor.

3. Committee Reports:

- **Professionalism Committee** – Leslie Schneier reported that at the first meeting in September, Dr. Hausman described the structure and charge of the Committee. Training sessions are being organized to educate members on harassment, discrimination and other issues that might reach the committee; as appropriate, cases will be referred to other MSSM committees for adjudication.

- **Faculty Resources** -- Dr. Haroutunian reported that the committee met with Mr. Paul Keller, Director of Compensation and Benefits in Human Resources and Ms. Caryn Tiger, MSSM Director of Human Resources. They discussed: the periodic benefits review process conducted by HR; the FlexBenefits model; annual health survey; retirement plans; Grant-in-Aid. The Council requested information on benefits data at other schools, particularly retirement benefits and grant-in-aid; it was agreed that information for free-standing medical schools, if available, might be especially instructive.

4. Faculty Council Website

Ms. Schneier presented a mock-up of the new Faculty Council website. The Council agreed that approved minutes of the full Council will be posted on the website. Ms. Schneier will distribute the presentation to Council members for additional input.
5. **Disciplinary Tribunal Guidelines**

Ms. Schneier followed up on the July 2010 Council discussion on a proposed revision to the Faculty Disciplinary Tribunal guidelines. At that meeting, representatives requested clarification about how disciplinary actions involving faculty at the most junior ranks will be handled. Associates are clinical trainees and will receive due process through the Medical Board. Research Assistants and Teaching Assistants will receive due process through Human Resources.

Upon motion duly made and seconded, the Council unanimously agreed to amend the disciplinary guidelines to specify that a) Disciplinary Tribunal appeal rights are available only to faculty at the rank of Instructor and above; b) due process for Associates will go through the Medical Board; and c) due process for Research and Teaching Assistants will be handled by Human Resources.

6. **External Faculty Surveys**

Dr. Barnett sought input on a mechanism for the review and dissemination of faculty surveys from external groups. Following a discussion of issues that included who would review and whether MSSM would be credited for participation, it was agreed that Dr. Barnett will do additional background work and will then return to the Council for further discussion.

7. **New Business**

A question was raised about Mount Sinai’s emergency warning systems. It was agreed that an appropriate individual to address this issue will be identified and invited to the next meeting.

There being no further business, the meeting was adjourned at 1:02 p.m.