Dr. Barnett called the meeting to order at 12:05 p.m.

I. Approval of Minutes

Upon motion duly made and seconded, the minutes of the October 6, 2010 meeting of the Faculty Council were unanimously approved.

II. Standing Committee Reports

Professionalism Committee – Speaking on behalf of Dr. Hausman, Dr. Barnett reported that the first in a set of two-part training sessions for Professionalism Committee members was held. The Committee will continue to refine its role vis a vis other groups, e.g., the MSH Professionalism Committee.

Resources Committee – Dr. Cederbaum reported on a recent meeting with Paul Keller, Director of Compensation and Benefits. Mr. Keller provided a grid comparing MSSM’s Grant-in-Aid program with programs at other schools. There is considerable variation in terms of the amount of assistance offered, eligibility and forms of payment. Given its value in both retention and recruitment, the Council expressed interest in exploring: a) possible increases in the amount of the MSSM grants; and b) whether there are alternative payment mechanisms that would be advantageous from a tax perspective.

III. Upcoming Meeting with Dean Charney

Dr. Barnett reported that Dr. Charney will attend the February 6 meeting of the Faculty Council.

The group considered subjects to discuss with the Dean:

- Input on IT needs – creation of a committee comprised of faculty, trainees and administrators to solicit feedback from all constituencies; this could be accomplished through a subcommittee of the Faculty Council Resources Committee or perhaps within another existing structure
- Annenberg ORs
• An email will be sent to Council representatives to solicit their choices for top three topics to discuss with the Dean; from this feedback, a master list will be created.

IV. Emergency Preparedness

Mr. Ted Tully described the Medical Center’s Emergency Preparedness Program. A tiered approach allows for responses that are tailored to the individual situation, range from potential to full emergencies. A “Message I” activation system sends emails and voice messages in emergencies; representatives expressed interest in expanded access to these message system.