

**FACULTY COUNCIL  
MINUTES  
January 13, 2016**

**Representatives in Attendance:** Drs. Aloysi, Ambrose, Baron, Berin, Butts, Choudhri, Doshi, Evans, Gibbs, Gillespie, Hausman, Howell, Kalir, Kim-Schluger, Krauss, Leibowitz, Miller, Ragnarsson, Ramaswamy, Reiner, Rhee, Shapiro, Shim-Chang, Stone, Teitelbaum, Ubarretxena, Wang

**Also Attending:** Dr. Charney, Mr. Lawrence, Ms. Schneier

**I. Minutes Approved**

Upon motion duly made and seconded, the minutes of the November 4, 2015 meeting of the Faculty Council were unanimously approved.

**II. Committee Updates**

- Executive Committee – Dr. Choudhri reported that the Executive Committee recommends encouraging academic departments to give focused consideration to member hospital faculty representatives to the Faculty Council. Mr. Lawrence will work with the Council on IT support to: facilitate videoconferencing to member hospitals; and consider electronic solutions for holding elections.
- Professionalism Committee – Marina Lowy will be invited to consider the role of this committee as a resource for faculty grievances.

**III. Dean's Update**

Dr. Charney updated the Council on a wide variety of issues in the School, including:

- Research – NIH funding to ISMMS investigators increased 10-15% in past year, making ISMMS 14<sup>th</sup> nationwide in awards, and 2<sup>nd</sup> nationwide in funding per investigator. Large investments by the School in Genomics have increased our NIH ranking in that discipline to 5<sup>th</sup> in the U.S.; the School is currently pursuing a spin-out genetic testing start-up company focusing on big data, genomics and analytics. The strong ISMMS funding profile reflects the high quality of our science and our emphasis on new treatments. We have a strong pipeline of products in development, in diverse specialty areas.
- Education – Student profiles have never been higher in our degree-granting programs.
  - Leadership Appointments:
    - *Dean for Academic and Scientific Affairs* -- Dr. Eric Nestler has been appointed to this new Dean position. He will transition into this role full-time in July 2016, and at that time, will step down from the chairmanship of the Department of Neuroscience, although he will retain directorship of the Friedman Brain Institute.

- *Dean of the Graduate School of Biomedical Sciences* -- Dr. Marta Filizola has been selected as the next Dean of the Graduate School, effective May 1, 2016.
    - MD program -- The new “FlexMed” admissions pathway is attracting students with backgrounds in engineering, physics and computing.
    - MD/PhD Program -- Dr. Margaret Baron is leading recruitment efforts for the next MD/PhD class, and she and Dr. Nestler are working on curriculum redesign. The Graduate School is exploring PhD programs for physicians in fellowship, e.g., in Psychiatry, as well as the possibility of moving PhD education to follow the third year of medical school.
  - Clinical – The footprint of the Mount Sinai Health System continues to grow. For Mount Sinai Beth Israel, the five year planning timeline includes deliberations on appropriate size, renovation and expansion of the ambulatory facilities. Mount Sinai West is building a Cancer Center in the “Google” building. Mount Sinai St. Luke’s is renovating and expanding its faculty practice facility with financing from the sale of some of its buildings.
  - Leadership Searches:
    - Rehabilitation Medicine – Dr. Ragnarsson will step down as Chair after 30 years of outstanding service, and a search for the next chair is in progress.
    - Mount Sinai Institute for Technology – A search is under way for the next Institute Director.
  - Strategic Plan – The School is undertaking a strategic plan focusing on research and educational programs, and the Health System will undertake a parallel effort focused on clinical programs. The recommendations that emerge from these planning processes will form the basis for the next Mount Sinai Capital Campaign. The School’s strategic planning approach is both bottom up and top down: faculty and chairs will develop a preliminary five-year vision, and then external advisors will be invited to evaluate those visions, with final recommendations due by June 30, 2016. An executive committee will then review all reports to set priorities, and evaluate resource needs and costs. The Strategic Plan will be central to anticipating important future areas of promise and growth, and investing early in those areas.

Q and A following the Dean’s summary touched on:

- Population Health Management Investment – Drs. Boal and Snyder and Mr. Ganndi are working to develop a clinically integrated network. This will involve enhanced insurance rates, and Mount Sinai will eventually go full risk in management of over 750,000 patients. Compensation models will reward high quality care at lower costs.
- Digital Health – Challenges include how to analyze voluminous data. Dr. Bruce Darrow is chairing a strategic planning initiative in this area. Additionally, the research mission of the Mount Sinai Technology Institute is to develop our own apps, and to partner with start-ups to test devices. Devices hold potential for lowering costs and catching diseases early.
- Faculty Council Representation – Dr. Charney agrees on the importance of having representation from throughout the Health System. Renovations planned for the

Annenberg Board Room include enhanced videoconferencing that will facilitate connections to member hospital faculty.

- Children's Hospital of Philadelphia affiliation – physician exchanges will enhance areas such as pediatric cardiology, fetal surgery and maternal-fetal medicine. Dr. Lisa Satlin should be invited to Council to describe the new relationship.
- Research Space – Hess is fully occupied and space is being renovated throughout the Upper East Side campus. Little wet lab space is available at member hospitals, and there is no critical mass to justify having labs on those campuses. However, development of a surgical innovation facility at MS West is being discussed, and MS St. Luke's has strong prospects for clinical research. It is possible that a new research building will be recommended in the Strategic Plan.
- IRB Approval – Dr. Glenn Martin, Executive Director of the ISMMS Program for the Protection of Human Subjects, should be invited to discuss IRB approval across sites.
- Operating Rooms – OR infrastructure will be examined as part of the MSHS strategic planning process. Consideration will be given to investments required to ensure continued cutting edge investments
- Faculty Dining Facility – Financial constraints have put discussions on hold.