

**ICAHN SCHOOL OF MEDICINE AT MOUNT SINAI
FACULTY COUNCIL
Minutes
May 7, 2014**

I. Approval of Minutes

Upon motion duly made and seconded, the minutes of the March 5, 2014 meeting of the Faculty Council were unanimously approved.

II. Faculty Council Updates

Faculty Council Awards – Dr. Leibowitz reported that the following winners were selected from a field of outstanding candidates:

- Adrian Greenstein, MD – Lifetime Achievement
- Peter Faries, MD – Academic Excellence/Sr
- Lakshmi Devi, MD -- – Academic Excellence/Sr
- Scott Russo, PhD --- Academic Excellence/Jr
- Umut Sarpel, MD– Academic Excellence/Jr

Faculty Council Prospective Guests -- Dr. Choudhri noted that Dr. Mark Callahan would be today's guest, and suggested future guests/topics:

- July – Awards Ceremony, no speaker
- September – Health Benefits
- November – System Site Leaders
- Additional possibilities: Drs. Friedman and Lium and Mr. Smith to discuss technology commercialization.

Professionalism Committee - Dr. Hausman reported that there have been no recent cases. He hopes to create a grievance tree this summer.

Benefits/Resources Committee – Dr. Haroutunian reported that per Ms. Maksoud, benefit planning meetings have not begun. Dr. Haroutunian asked that members email him any issues raised in their departments. Group will consider polling department faculty about benefits issues of concern.

Disciplinary Tribunal - Dr. Ragnarsson reported that there have been no recent cases.

Cornell Faculty Council Chair Survey – Dr. Chaudhry reported that Cornell is surveying Council chairs around the U.S. He will share the results when he gets them.

III. Academic Technology

Mr. Lawrence reported:

- Academic Support Center IT (“ASCIT”) – physically located in library, this group does IT trouble shooting and support. They are creating a Genius Bar as a resource, and will move ASCIT from its current office to a more prominent location in the library.
- Integration of System Libraries – Site libraries will be incorporated into the Levy Library, with a single search engine for the entire Health System. Collections, largely paper at the sites, will be integrated; the expectation is that in a few years we will be 100% digital.
- Search Engine – in August, will launch WorldShare, a single search engine for table top and mobile users that will save time, facilitate content searches, e.g., books, articles, journals
- Academic IT vs. Hospital IT – The School offers “concierge” support for its users. Faculty fall under the academic support function. An additional agent is being added to the help desk to reduce waiting time. Mr. Lawrence suggested inviting the CITRIX team (led by Bruce Darrow) to a Faculty Council meeting.
- Technology Lab – under the direction of Mr. Geoffrey Smith (Director of the Mount Sinai Technology Institute) a technology lab will move to the library by year-end.

IV. Faculty Practice Update

Dr. Callahan reported on clinical changes taking place throughout the system. He noted that mergers are always an enormous undertaking, requiring a huge commitment of leadership, energy and resources; typically it takes three to five years for mergers to gel. Key features of the Mount Sinai Health System include:

- Clinical and research programs are part of the core mission; creating revenue generating opportunities is a high priority
- Opportunities abound, particularly because the Health System encompasses 40% of Manhattan discharges. We want to maximize health care dollars, and one route is through establishing risk contracts with employer, e.g., Medicare Advantage, in which there is a fixed payment for each member
- Mount Sinai Select, a Medicare Advantage program, will be launched on 1/1/15. Mount Sinai will take on risk of a company such as Well Point (parent company for Blue Cross/Blue Shield) and will in turn become a hub for complex patients who come to Mount Sinai from around the country for care. Working with large national companies, Mount Sinai will create Centers of Excellence, e.g., Orthopedic Surgery at Mount Sinai Roosevelt and Psychiatry at Mount Sinai St. Luke’s. We will tap into the 37,000 members in our ACO for transition to the Medicare Advantage Program, and will benefit from loyal patients who can obtain care from Mount Sinai physicians and pay lower out-of-pocket costs
- Must right-size finances of member hospitals, an important challenge in the face of tightening regulations and reimbursement changes

- Mount Sinai is exploring potential off-site practice locations in Manhattan as well as relationships in other regions; it is also looking to maximize existing Health System space, particularly on the West Side.
- FPA elevators are being refurbished, both mechanics and aesthetics; it will take two years to bring all six back into operation
- Practice site on 86th Street between 2nd and 3rd Avenues is under construction; it will contain seven clinical floors and will include Rehabilitation Medicine, Urgent Care, sports medicine and primary and specialty care.
- West Side Urgent Care Center is very popular for both patients and physicians.
- ACO Lessons Learned: The CMS shared savings program poses many challenges; we offer high quality primary and specialty care; we successfully reduced primary care spending 2010-2012, but kidney transplant costs have proved challenging in light of Medicare rules; IT tools are essential to ensure communication and quality of care.