It is my pleasure to recommend with enthusiasm the promotion of John Smith, PhD to Professor in the Research Track in the Department of < X >. Since joining our faculty in 20XX, Dr. Smith has built a reputation as one of the nation’s leading experts in the field of < >.

Dr. Smith is a highly respected methodologist whose main interests are in the areas of measurement of outcomes and quality assessment. He was recruited to strengthen and expand the research program in our Department, and he has indeed not only met but exceeded my expectations.

**Research and Scholarship**

Dr. Smith maintains a high level of productivity and scholarship. As a co-author on many leading peer reviewed publications, his contributions in applying his acute analytical abilities, developing new concepts, and adhering to the highest scientific principles cannot be overstated. Following is a description of three of Dr. Smith recent publications and I will detail their relevance and seminal value to the field:

- Publication # < >
- Publication # < >
- Publication # < >

Dr. Smith has been critical to the department’s efforts to obtain external grant support. He was recently the main writer on the successful competitive NIH reapplication for the Mount Sinai < > grant, (20XX-20XX), on which he serves as the key investigator under my direction. Dr. Smith was also the key writer for our successful proposal for < > and he serves as the co-investigator on that project. He has presented on these findings at national professional meetings.

I want to note that Dr. Smith has also made significant contributions to the research projects of senior faculty members in our Department. His work has greatly expanded the breadth of our research capacity and brought much attention and respect to our department.

**Education and Mentoring**

Dr. Smith has played an active role in the education of medical students, residents, fellows, post-docs and faculty in the department. He has served as a mentor on many of the research projects undertaken by our residents and junior faculty. He participates in our weekly journal club, where he analyzes and discusses the methodology of each paper presented and provides guidance and supervision in much of our research activities. He has also presented at Grand Rounds.
Dr. Smith is the consummate good citizen both within and beyond Mount Sinai. In the American < >, the most respected organization of researchers in the field, he has served on various committees and sits on an advisory board. He has served on several editorial boards, including currently service on the editorial board of the Journal of < >.

Dr. Smith is a researcher of the highest caliber, a hard worker deeply committed to his field of expertise. His contributions to his field and to the mission of our department have been significant and he is indeed recognized as one of the pre-eminent researchers in the field. I recommend his promotion to Professor in the Research Track with much enthusiasm.

Respectfully Submitted,

__________________ (Chair Signature)
Chair Name