

**FACULTY APPOINTMENTS, PROMOTIONS AND TENURE**  
**SAMPLE CHAIR STATEMENT**  
**ASSOCIATE PROFESSOR,**  
**CLINICAL PRACTICE AND/OR ADMINISTRATIVE LEADERSHIP TRACK**  
**PLACE ON CHAIR'S LETTERHEAD, PLEASE**

**DATE**

I am pleased to recommend the promotion of Mary Smith, MD to the rank of Associate Professor of <XX> in the Clinical Practice and/or Administrative Leadership Track. Dr. XX joined the faculty in 2016 as part of the Continuum combination, and has been a true asset to our programs.

**Clinical Care**

Dr. Smith is an outstanding master clinician who is widely admired within Mount Sinai and New York City. She specializes in XX, which can often be difficult to diagnose and treat. With her excellent bedside manner and deep understanding of the field, she has earned the trust and admiration of her patients (as reflected in high Press Ganey scores) and in turn has helped them to understand and manage their conditions.

In her five years as a member of the Mount Sinai family, Dr. Smith has done an excellent job in building her practice, with a productivity level that is consistently high. She is committed to ensuring the highest quality of care and towards this end, she has recommended practice changes that have been beneficial not only within her division, but also to broader practices within the FPA. For example < >.

**Teaching, Mentoring and Service**

Dr. Smith's commitment to her patients is matched by her interest in educating other practitioners. For the past two years, she has served as Associate Residency Program Director in our Department, and receives high praise for her work. The quality of the program has risen significantly thanks to her insistence on both recruiting talented trainees and providing a supportive and comprehensive learning experience. She has made diversity a central tenet in recruitment efforts, with promising results to date. Feedback from both trainees and colleagues has been very positive, and a recent review by the external accrediting agency confirmed the many excellent attributes of the program.

With her strong work ethic and compassionate demeanor, Dr. Smith is a role model and mentor to both trainees and junior faculty.

In summary, Dr. XX is an extremely productive physician with an outstanding record of clinical, educational, and service excellence. I highly recommend her for promotion to Associate Professor in the Clinical Practice and/or Administrative Leadership Track.

----- (Chair Signature)  
Chair Name