

**FACULTY APPOINTMENTS, PROMOTIONS AND TENURE**  
**SAMPLE CHAIR STATEMENT**  
**PROFESSOR CLINICIAN AND/OR EDUCATOR TRACK**  
**PLACE ON CHAIR'S LETTERHEAD, PLEASE**

**(DATE)**

It is with great pleasure that I am writing to nominate Jane Smith, M.D. for promotion to Professor in the Clinician and/or Educator Track in the Department of <XX>. Since joining our faculty in 19XX, Dr. Smith has been an integral part of our growth and success as an academic department. In her roles as Vice Chair and Residency Director, she actively and creatively contributes to the care of our patients, to the education of our residents and students, to the support and development of her colleagues, and to the remarkable success of our research enterprise.

**Clinical Activities**

Dr. Smith is a nationally recognized clinician with special expertise in <>. She has a busy clinical practice, and receive excellent Press Ganey scores from her patients. Because of her unique approaches to diagnosis and treatment, she receives referrals not only from Mount Sinai colleagues but from physicians throughout the Northeast.

**Research and Scholarship**

Dr. Smith is a productive investigator who has made important original contributions in the area of <>. She participates in NIH and other federal scientific review panels. Dr. Smith coordinated a study with our national society to select and identify collaborators chosen from 30 academic institutions to assist in the study of <>, which resulted in three publications in the journal of our specialty. I would like to briefly highlight two of these publications along with my observations of the impact these studies had on clinical practice outcomes. First, published in the Journal of <> in 20xx, the group reported that <>. A second study <> (20XX) resulted in the findings that <>. Dr. Smith was Editor and a contributing author of the textbook <>, a premiere resource in the field, and long considered the gold standard for reference and use by medical educators. She is regularly invited to present her work at meetings of the Society for <YY>, the premiere research meeting in our clinical specialty.

**Teaching and Mentoring**

Having successfully built a career that combines clinical practice and original research, Dr. Smith is a true role model for young investigators and has generously invested her time in promoting their careers. She is an extraordinary mentor who has guided many residents, fellows and junior faculty to successful careers as physician-scientists. As Director of our Residency Program, Dr. Smith has developed the curriculum, arranged the rotations and continues to recruit excellent candidates into our residency program. Our program is recognized as one of the best in the nation, and our residents consistently give Dr. Smith excellent evaluations. She

also supervises fourth year students in their clerkships. She is a much sought after speaker at faculty development sessions for trainees and junior faculty.

**Administration, Service, Diversity and Inclusion, Professionalism**

As Vice Chair, Dr. Smith is a strong partner in my efforts to move our Department forward. She is an active recruiter of talented new faculty as well as high quality residents and fellows. Her leadership in on our diversity and inclusion efforts has resulted this year in the highest percentage of entering URiM housestaff in New York State.

In addition to being a good institutional citizen (as detailed on her CV under committee memberships), Dr. Smith generously contributes her time beyond Mount Sinai. As a member of the New York State Chapter of < Y >, she uses her knowledge and experience to support change and improvements in health law for New York State. She was also the clinical consultant on a national panel assembled by the < > to review policy on < >. Last year, she was selected as the primary presenter on < > at an NIH Round Table, which resulted in the implementation of < >.

In summary, Dr. Smith has clearly demonstrated the levels of scholarship, achievement and service that deserve recognition through promotion to Professor in the Clinician and or Educator Track.

Respectfully,

\_\_\_\_\_ (Chair Signature)

Chair Name