

Faculty Supplement Payment Request

Name: SAMPLE
 Title: SAMPLE
 Life Number: XXXXXXX
 Department: SAMPLE

Requisition Number: SFXXXXXX
 Requester: FPA_REQUESTER
 Date of Request: 01/01/2011
 Status: **PENDING APPROVAL**
 Purpose: **Renew**
 Effective Date: 01/01/2011
 Expiration Date: 12/31/2011

General Information

Is the physician's compensation governed by an existing employment agreement? If yes, are the payment components and amounts set forth below consistent with terms of the agreement? (If this form proposes compensation that is in any way inconsistent with the individual's contract, contact the Dean's Office before submitting this information.) YES

Should the portion of the physician's residual balance be paid out at the end of the year? YES

Adjustments to clinical supplements will be paid **(Annually)** based on actual performance.

Total compensation minus the FPA estimated clinical supplement does exceed the 75th Percentile of the AAMC adjusted for NYC (including bonuses processed through HRTS). NO

PAYMENT INFORMATION	CURRENT		PROPOSED	
	FUNDING	AMOUNT	FUNDING	AMOUNT
Annual Base Salary:		\$100,000.00		\$100,000.00
Fringe Benefits (27.5% of base):		\$27,500.00		\$27,500.00
Bonus:		\$0.00		\$0.00
Other:		\$0.00		\$0.00
Total Salary:		\$127,500.00		\$127,500.00
FPA Estimated Clinical Supplement (4004):	0264XXXX	\$250,000.00	0264XXXX	\$300,000.00
Estimated Administrative Supplement (4026):		\$0.00		\$0.00
Non-FPA Estimated Clinical Supplement (4027):		\$0.00		\$0.00
Estimated Research Supplement (4028):		\$0.00		\$0.00
Total Supplement:		\$250,000.00		\$300,000.00
Total Compensation:		\$377,500.00		\$427,500.00

Comments

By **SAMPLE** on Jan 1, 2011 9:00 AM

The Compensation Committee approved the increase in Dr. SAMPLE's supplement of \$50,000.00.

Attachments

Offer Letter (**FPA_REQUESTER**)

Terms and Conditions

- All estimated clinical supplements will be paid on a bi-weekly basis in accordance with MSSM payroll policies.
- For clinical supplements paid quarterly based on actual receipts, payment will occur as closely as possible to the activity performed, but no later than March 15 of the subsequent calendar year.
- The funding source and percentage for each component of compensation must be consistent with the individual's actual time/effort allocation. For example, both the percentage of base salary and any clinical supplement charged to an FPA account should reflect actual time spent on clinical activities.
- This supplement is consistent with the Institutional Framework for Clinical Faculty Compensation.
- "Estimated" amounts listed on this form are not guaranteed.

Signatures

Signed By: **FPA_REQUESTER** Jan 1, 2011 9:00 AM
 Pending Signatures: **FPA_FACULTY** Pending