

## ICAHN SCHOOL OF MEDICINE AT MOUNT SINAI CLINICAL PRACTICE &/OR ADMINISTRATIVE LEADERSHIP TRACK\* OVERVIEW

*\*Eligibility for this track requires that at least 90% of effort is dedicated to clinical/clinically related activities.*

<b>Titles</b>	<b>General Criteria</b>	<b>Term of Appointment</b>	<b>Notice of Non-Reappt.</b>	<b>Tenure</b>	<b>Remarks</b>
<b>Assistant Professor</b>	Board certification. Commitment to excellence in clinical care, clinical/clinical lab administration or other clinical service, with ability to expand breadth and volume of practice and/or programs over time.	Term of appointment can be one, two or three years at discretion of Chair. No limit on number of reappointments permitted.		Tenure is not available in this track.	Chair may recommend promotion to Associate Professor at any time.
<b>Associate Professor</b>	Acknowledged within MSHS and in community as excellent clinical experts physicians and/or administrators. Practicing physicians should have expanding referral base and widening catchment area. Administrative activities should be innovative, improve quality. Service to dept. and Mount Sinai.	Term of appointment is one, two or three years at discretion of Chair. No limit on number of reappointments permitted.	Minimum 6 months on 1 or 2 yr terms; Minimum one-year notice on terms > 2 years	Tenure is not available in this track.	Chair may recommend promotion to Professor at any time.
<b>Professor</b>	Regional and national recognition as outstanding master clinicians and/or administrative leaders. Highest patient satisfaction. Substantial leadership roles internally and externally. Exemplary teachers.	Term of appointment is one, two, three, four or five years. No limit on the number of reappointments permitted.		Tenure is not available in this track.	

*A detailed description of the Clinical Practice and/or Administrative Leadership Track is in Chapter IV of the [Faculty Handbook](#).*

*Updated 8-18*