Student, trainee, or bystander decides to report mistreatment

Feedback form is completed (by student, trainee or faculty)

Feedback form is reviewed by Committee on Student/Trainee Learning Environment

Report is communicated to relevant office

Relevant office decides on graded response

Decision is communicated to student or trainee (if requested)

Student or trainee reports mistreatment to faculty

Formal HR investigation (if needed)

Decision is communicated to student or trainee

Title VII or Title IX Office receives report

Formal investigation

Decision is communicated to student or trainee

No formal investigation

Report is referred to Committee on Student/Trainee Learning Environment for review

Only occurs if mistreatment pertains to Title VII or Title IX