



**Icahn School
of Medicine at
Mount
Sinai**

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Dear Sir or Madam:

The Icahn School of Medicine at Mount Sinai, as an educational institution and as an employer, prohibits discrimination on the basis of race, color, national origin, religion, creed, age, gender, gender expression, gender identity, sexual orientation, marital or parental status, veteran status, disability, citizenship status, and any other characteristic protected by law.

The School is committed to ensuring that proper policies, procedures and oversight are in place to prevent discriminatory harassment and other discriminatory practices.

The School responds appropriately to allegations of discriminatory practices, including any required notifications to the Office of Civil Rights.

The School has an institutional procedure it follows for requesting NIH prior approval of a change in the status of the Program Director/Principal Investigator (PD/PI) or other senior/key personnel if administrative or disciplinary action is taken that impacts the ability of the PD/PI or other key personnel to continue his/her role on the NIH award described in the training grant application. Upon notification of an applicable administrative or disciplinary action, the School shall follow NIH policy and procedures for change in PD/PI or key personnel status.

Sincerely,

A handwritten signature in black ink, appearing to read "Dennis Charney".

Dennis S. Charney, MD
Anne and Joel Ehrenkranz Dean,
Icahn School of Medicine at Mount Sinai
President for Academic Affairs,
Mount Sinai Health System