



TO: All Mount Sinai Morningside and Mount Sinai West

FROM: **Arthur A. Gianelli, FACHE**
President
Mount Sinai Morningside

Evan Flatow, MD
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June 12, 2023

**Possible CIR Strike Beginning Tuesday Morning at Mount Sinai
Morningside and Mount Sinai West**

We are dismayed that Committee of Interns and Residents union (CIR) has expressed an intention to call a strike tomorrow at Mount Sinai Morningside and Mount Sinai West, despite the hospitals' continued good faith bargaining efforts to reach an agreement that is fair and responsible for everyone. While we continue to negotiate, we are well-prepared for a possible CIR strike to begin at 7 am tomorrow, Tuesday, June 13, at the Mount Sinai Morningside and Mount Sinai West hospitals.

If there is a strike, patients' care and safety are our top priority, and we are well-prepared for a five-day CIR strike to ensure minimal disruption and continuity of care. We will continue to provide our patients with the high-quality care they expect and want to thank our incredible staff and employees for their

dedication and support, and especially residents from the other hospitals who have volunteered for moonlight shifts to help with continuity of patient care.

CIR is asking residents to strike at a time when all of us should be celebrating the remarkable achievements of these trainees, as some of them approach graduation and others move onto their next level of training. We remain committed to negotiating with CIR in the hopes of averting a strike and continue to offer a fair and robust deal. Our next negotiating session is tonight at 5:30 pm, and we hope CIR accepts this generous offer.

We are proud of the role our residents play in providing care to patients and respect them as valued members of our Mount Sinai Morningside and Mount Sinai West community. In recognition of the value we place on the contributions of residents, we have [offered CIR the framework for a deal](#) that is equal to those the union has accepted at other New York City hospitals, including a 19.1 percent wage increase when compounded over three years, among other benefits. The details of our offer and more information about our negotiations with CIR can be found at www.mountsinai.org/SupportingOurResidents.

We are deeply thankful for your continued professionalism, unwavering dedication to excellent patient care, and commitment to a positive and safe working environment.

We will keep you updated on situation. Thank you.
